

ENVIRONMENTAL POLICY

From year to year Cegereal aims to improve the control of its activities environmental impact by integrating it into the heart of its strategy.

With this in mind, the "Upgreen your Business" policy and Cegereal's CSR action plan aims to provide the necessary means for the company to achieve its sustainable development goals and objectives.

To respond to the great challenge of climate change, Cegereal has chosen to formalize its commitment to sustainable development of its office building activities, through the implementation of an environmental management system developed in accordance with ISO 14001 on the scope of its real estate assets.

With this in mind, Cegereal is committed to:

- Maintain its assets in an "eco-responsible" way
- Engage its suppliers and service providers in environmental practices in the performance of their services
- To continually improve the environmental performance of its activities

In order to formalize these commitments, a complete documentation is produced and updated regularly through a control and improvement system.

The implementation of this environmental management system formalizes Cegereal's commitment to:

- Respect the regulatory, legal and other commitments in force for its activities;
- Maintain and limit the environmental impact of its activities and anticipate any possible pollution
- Continuously improve its working methods and activities to reduce the environmental impact of its activities.

This document is updated each year after a management review and is communicated to all stakeholders.

This review will analyze Cegereal's environmental management system and agree on new objectives and actions, in line with its progress.

Cegereal relies on all its stakeholders to contribute to the smooth operation and development of this approach.

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